



PACER Plus

2022 PACIFIC LABOUR MOBILITY ANNUAL MEETING

**7 – 10 NOVEMBER 2022
TAUMEASINA ISLAND RESORT
APIA, SAMOA**

-
1. The 2022 Pacific Labour Mobility Annual Meeting (PLMAM) was convened on 7 - 10 November 2022 at the Taumeasina Island Resort in Apia, Samoa.
 2. The four-days proceedings began with the Pacific Islands Participant Caucus on Monday 7th November, which was chaired by the Chief Executive Officer of the Samoa Ministry of Commerce, Industry and Labour (MCIL), Mr. Pulotu Lyndon Chu Ling. The Meeting continued on Tuesday 8th November with the Labour Sending Unit (LSU) and Approved Employer (AE) Conference, chaired by Ms. Angelica Neville, Labour Mobility Technical Officer of the International Labour Organisation (ILO) Pacific office. On day three, Wednesday 9th November, the Development Impact Workshop was chaired by the Chief Executive Officer of the Samoa Business Hub, Mr. Vaitulia Alatina Ioelu, and the 2022 PLMAM proceedings culminated in the Pacific Labour Mobility Dialogue on Thursday 10th November, which was chaired by the Chief Executive Officer of the Samoa Ministry of Foreign Affairs & Trade (MFAT), Ms. Peseta Noumea Simi, and co-chaired by Mr. Pulotu Lyndon Chu Ling, Chief Executive Officer of the Samoa Ministry of Commerce, Industry and Labour (MCIL).
 3. The 2022 PLMAM was attended by trade and labour mobility officials from Australia, Cook Islands, Fiji, Kiribati, Nauru, New Zealand, Niue, Papua New Guinea, Samoa, Solomon Islands, Tonga, Timor Leste, Tuvalu, and Vanuatu. Participants also included Approved Employers from Australia and New Zealand, academia, and representatives from regional and international organisations including the Pacific Islands Forum Secretariat (PIFS), South Pacific Community (SPC), the World Bank, International Labour Organization (ILO), International Organization for Migration (IOM), and the Pacific Immigration Development Community (PIDC), as well as representatives from Australia's Pacific Labour Facility (PLF) and New Zealand's Toso Vaka o Manu and Vakameasina programmes. The full list of participants is attached as Annex 1.
 4. This Outcomes Document reflects the outcomes of the four-days PLMAM proceedings as confirmed during the Pacific Labour Mobility Dialogue on 10th November 2022. Opening remarks were delivered by the Chair of the Pacific Labour Mobility Dialogue. In her Opening Statement, the Chair reiterated the significance of labour mobility as a development priority for the region particularly given the inherent vulnerabilities and structural constraints to sustainable development. As the PACER Plus Arrangement on Labour Mobility (ALM) is a regional framework to strengthen labour mobility cooperation, including through the PLMAM, she encouraged participants to approach the meeting with a focus on development cooperation that is action oriented and able to leverage labour mobility for sustainable and inclusive development.

Adoption of Agenda

5. The Pacific Labour Mobility Dialogue adopted the agenda, attached as Annex 2.

Progress towards the Outcomes of PLMAM 2021

6. Participants **noted** the progress towards the 2021 PLMAM Outcomes including:
- i. The PPIU Labour Mobility Work Programme and FY2022-2023 Annual Plan activities to: increase regional cooperation including through the new PLMAM Procedures; improve the labour mobility policy setting including through national labour mobility policy reviews for Vanuatu and Samoa; expand labour mobility opportunities including through the mapping of visa pathways to Cook Islands and Niue; assessment of national labour supply capacities commencing with the Tonga Labour Mobility Supply Management Strategy; and improving understanding of economic returns through activities such as the studies on remittances data measurement and access to superannuation, as well as the Entrepreneurship training modules for Kiribati workers.
 - ii. The expansions to the Pacific Australia Labour Mobility (PALM) scheme and the New Zealand Recognized Seasonal Employer (RSE) scheme. The PALM scheme is now open to all sectors and industries where employers can demonstrate an unmet need for unskilled, low-skilled and semi-skilled labour. The RSE scheme will expand into the meat and seafood processing sectors in 2024, and to the care and construction sectors on a longer timeframe. The RSE cap has also increased by 3,000 places to 19,000 for 2022/23.
 - iii. Progress made by Australia and New Zealand towards the development of standards and principles framework for employers. The review of the RSE policy seeks to lift the scheme to a 'gold standard', by assuring the well-being of workers and embedding expectations on employers. Short term improvements to the scheme also include the review of accommodation standards and training for employers on employment law rights and their obligations. Australia has developed Approved Employer Guidelines for both the SWP and PLS programmes that are aimed at helping Approved Employers meet their obligations and responsibilities outlined in the Deeds of Agreement for the SWP and PLS. The Approved Employer Guidelines will be updated once the new PALM Deed is launched and will include requirements that will strengthen protections and enhance outcomes for workers.

The Arrangement on Labour Mobility and Significance of the PLMAM

Participants:

7. **Noted** the role of the PLMAM in advancing regional labour mobility cooperation and delivering against the objectives of the Arrangement on Labour Mobility
8. **Approved** the following measures to progressively improve the effectiveness of the PLMAM:
- i. Establish collective priorities for Pacific sending countries and Pacific labour receiving countries in the Pacific Island Participants Caucus Statement;
 - ii. The Labour Sending Unit (LSU) and Approved Employer (AE) Conference and the Development Impact Workshop to establish agreed sets of regional priorities relevant to worker recruitment, selection, education, mobilisation, and welfare and enhancing development benefits;
 - iii. The Pacific Labour Mobility Dialogue generate an Outcomes Document that reflects the agreed regional labour mobility priorities and key activities for the subsequent year(s);
 - iv. Post-PLMAM meeting between PPIU and key regional organisations to develop a collaborative plan for implementation of PLMAM priority activities;
 - v. Post-PLMAM evaluation survey

Increasing the effectiveness of the Arrangement on Labour Mobility

2.1 Benefits of the Arrangement on Labour Mobility

9. Pacific Participants **acknowledged** the information provided by Australia and New Zealand on their respective labour mobility programs as a way to demonstrate a commitment to sharing information. It is important that this information not only provide details on operational and programmatic levels (and the intended development impacts in sending countries), but also information on the impact Pacific labour has on the Australian and New Zealand economies, to the extent possible.

10. Participants **noted** and **endorsed** the next generation approach to labour mobility proposed by New Zealand, which seeks to embed principles to guide regional action: labour mobility aligned to Pacific development priorities; circular opportunities supported by effective reintegration; emphasis on skills and training; the centrality of worker health and well-being; mitigating negative impacts on communities; and oversight through collective regional responsibility.
11. Participants also **noted** Australia's commitment to supporting countries to engage with labour mobility on terms that best balance the benefits and costs for participating countries and that the Australian Government is seeking to increase the number of PALM scheme workers in Australia to 35,000 by June 2023. Other developments include: a Family Accompaniment policy which seeks to address the social impacts of long periods of family separation; increased investments in aged care training for workers to encourage Australian aged care employers to recruit through the PALM scheme; relocation of the Australian Agriculture Visa (AAV) program under the PLAM scheme to expand and improve the scheme; a commitment to improving conditions for PALM scheme workers; the PALM Skills Development Program (SDP) which was launched in September 2021 and provides workers access to training while they are working in Australia; and ongoing tailored support for PALM sending countries delivered through the Pacific Labour Facility (PLF).
12. Participants **welcomed** further inclusive dialogues on outstanding issues such as superannuation, education and upskilling of workers, reintegration programmes and improving the cultural competency of employers. Australia agreed to share currently available information through the PPIU and to arrange webinars on specific topics to assist knowledge sharing.
13. Participants also **acknowledged** and **recognized** Cook Islands and Niue as labour receiving countries.

2.2 Improving coordination and cooperation amongst Pacific sending countries

Participants:

14. **Agreed** on the importance of improving coordination and cooperation amongst Pacific Participants through knowledge sharing
15. **Approved** the proposed Knowledge Sharing Programme for Pacific Participants
16. **Approved** to conduct biannual virtual roundtables in FY2023/24 and for the topics to be determined by the Labour Mobility Working Group (LMWG)
17. **Approved** for biennial regional technical workshops to be conducted, as required by Participants, to determine regional solutions for key labour mobility issues. Participants encouraged for these technical workshops to be held alongside existing regional meetings for efficiency.
18. Also **recognised** the importance of data security and safety and the reassurance of the security and safety measures adopted under the In-Country Recruitment Database (IRD) arrangements between the Pacific Labour Facility (PLF) and labour sending countries.
19. Australia and New Zealand reiterated their commitment to worker welfare and wellbeing and welcomed opportunities to conduct consultations on existing mechanisms or a potential grievance mechanism to address work-related issues.

2.3 Measuring progress against the Arrangement on Labour Mobility Objectives

Participants:

20. **Approved** and **adopted** the Arrangement on Labour Mobility Results Framework
21. **Noted** the proposed Draft Monitoring and Evaluation (M & E) Framework and **approved in principle** for it to be finalised as part of the PACER Plus Implementation Unit (PPIU) Monitoring, Evaluation, Learning and Adaptation (MELA) Strategy. Participants requested more time to consider the draft M & E

framework and encouraged the engagement of Monitoring and Evaluation expertise from Australia and New Zealand in the review and finalisation of the draft framework to ensure alignment with the PPIU MELO Strategy and fit for purpose.

22. **Approved in principle** the engagement of a Labour Mobility Data Management Coordinator subject to further discussions on the detailed roles, responsibilities and funding arrangements in the PACER Plus Labour Mobility Working Group (LMWG).
23. **Approved in principle** the set-up of an ALM Advisory Group to assist the PPIU Labour Mobility Secretariat and the LMWG in the monitoring and evaluation of the ALM and improve coordination between the PPIU and key stakeholders. This would be subject to further development of a Terms of Reference (TOR) by the PACER Plus Implementation Unit for appraisal by the PACER Plus Labour Mobility Working Group (LMWG).
24. **Approved** the inclusion of a standing ALM Monitoring & Evaluation agenda item in the Pacific Island Participants Caucus and the Pacific Labour Mobility Dialogue in every PLMAM
25. **Approved** for the independent evaluation of the ALM to be conducted in 2023.

Building skills and entrepreneurship to increase labour mobility gains

3.1 Economic reintegration for local private sector development and sustainable livelihood

Participants:

26. **Agreed** on the significance of reintegration to enhancing the development impact of labour mobility in Pacific sending countries
27. **Noted** the proposed Concept Note on A Framework for Pacific Labour Mobility Economic Reintegration
28. **Approved** for a regional technical workshop on the Concept Note on a Framework for Pacific Labour Mobility Economic Reintegration and sustainable reintegration to be held in early 2024, in Solomon Islands
29. **Approved** for the PPIU to collaborate with relevant organisations on the funding and facilitation of the regional technical workshop on sustainable reintegration
30. **Recognized** that economic reintegration forms a component of a holistic reintegration program that also includes social and psychological reintegration.
31. **Agreed** for reintegration programs to be prioritised in bilateral programs with Australia and New Zealand, and these should be consulted accordingly to add value and limit duplication. These should be further bolstered through effective consultation with participants regarding local and international NGOs, to ensure alignment and continuity in any new initiatives.

3.2 Trade and Education to deliver labour mobility outcomes for the Pacific

Participants:

32. **Noted** the interlinkages between the Arrangement on Labour Mobility, PACER Plus Trade in Services and Movement of Natural Persons and the common significance of qualifications recognition to trade in services and labour mobility
33. **Agreed** on the importance of improved coordination between education, labour and trade agencies to enable Pacific qualifications recognition
34. **Approved** for a regional technical workshop on Pacific recognition of qualifications to be held in 2023/24 and recommended consideration of holding the workshop alongside regional meetings.

35. **Welcomed** the opportunity to consult locally to ensure that relevant stakeholders are engaged in the technical workshop.

Recommendations from the Labour Sending Unit & Approved Employer Conference and the Development Impact Workshop

Participants:

36. **Endorsed** the following as the priority activities relevant to the recruitment, selection, education, mobilisation of workers, and their welfare and wellbeing while working abroad for FY2023/24:
- i. Development/Review of processes for worker welfare and well-being to address welfare risks in sending and receiving countries.
 - ii. Development of a cultural framework to assist employers increase their understanding of cultural differences and support collaborative and respectful relationships and professional behaviours between employers and workers.
 - iii. Development of a worker education framework to foster the systematic development of worker skills, including to equip workers to perform their labour mobility roles and to support their personal and work ambitions when they return home.
37. **Endorsed** the following as the priority activities relevant to enhancing the development impact of labour mobility in Pacific sending countries for FY2023/24:
- i. Development of a reintegration strategy to guide the integration of returning workers into local labour markets by using their capabilities and competencies whilst reflecting needs at the individual, community and structural levels
 - ii. Consultations between labour sending and receiving countries to align labour mobility opportunities with supply priorities and capacities in sending countries
 - iii. Review Pre-Departure Briefing content, modality and timeframe in which it is delivered

Adoption of Host Country and tentative dates for PLMAM 2023

Participants:

38. **Welcomed** and **approved** the offer by the Vanuatu government to host the 2023 PLMAM
39. **Agreed** for the 2023 PLMAM dates to be discussed between Vanuatu and the PPIU and to be approved through the PACER Plus Labour Mobility Working Group

Other Matters

Participants:

40. **Noted** the value of Liaison Officers in supporting worker welfare and how these roles are a critical component of the labour mobility initiatives in both Australia and New Zealand.
41. **Noted** an increasing value in pursuing improved cultural competence with employers as a means of reducing compliance risks and improving labour mobility outcomes.
42. **Noted** the impact of natural disasters and climate change on workers and Approved Employers, and the consequent need to increase dialogues and improve access to information on available emergency support
43. **Noted** the importance of including Approved Employers in future consultations on the PLMAM agenda as well as in the development of labour mobility policies and strategies

*PLMAM Secretariat
Apia, Samoa
10 November 2022*

Annex 1: 2022 PLMAM Participants List

	Country/Organisation	Name	Title
1	Australia	Carli Shillito	Assistant Secretary, Pacific Labour Policy and Engagement, DFAT
2	Australia	Helen McCormack	Assistant Secretary, Pacific Labour Operations, Department of Employment and Workplace Relations
3	Australia	Anna McNicol	Director, Pacific Labour Country Engagement, DFAT
4	Australia	Olivia Phongkham	Assistant Director, Pacific Private Sector Growth and Trade Section, Office of the Pacific, DFAT
5	Australia	Catherine Cave	Director, Seasonal Worker Programme Contract Management, Department of Employment and Workplace Relations
6	Australia	Rohan Pankhania-Macdonald	Senior Policy Officer, Pacific Labour Country Engagement Section
7	Cook Islands	Chere Arthur	Compliance and Office Manager, MFAI
8	Cook Islands	Ria Arthur	Foreign Service Officer - Trade & Emergent Partners, Ministry of Foreign Affairs and Immigration
9	Kiribati	Tekotaake Keariki	Ministry of Employment and Human Resources
10	Kiribati	Angoango Fakaua	Ministry of Commerce, Industry and Cooperatives (MCIC)
11	Nauru	Rebecca Amwano	Director for Labour Mobility Unit
12	New Zealand	Catherine McIntosh	Unit Manager, Pacific Regional Division, MFAT
13	New Zealand	Stacey Kwant	Senior Adviser, Pacific Regional Division, MFAT
14	New Zealand	Emily Chan	Policy Officer, Pacific Regional Division, MFAT
15	Niue	Frank Sioneholo	Head of Economic Development, Planning and Trade, Department of Finance and Planning
16	Niue	Richmond Birtha Wilma Lisimoni	Director of Education, Department of Education, Ministry of Social Services
17	Solomon Islands	Barrett Salato	Trade Commissioner, MFAET
18	Solomon Islands	Christina Hailifu Maoma	Research Officer, MFAET
19	Tonga	Meliame Mau Kauhenga (Lorraine)	Deputy CEO, MTED
20	Tonga	Tanginitopa Momota Tu'ifua	Senior Assistant Secretary, Labour, MTED
21	Tonga	Leinolo Lakai	Senior Employment Officer, Ministry of Internal Affairs
22	Tuvalu	Loloma Kakala Homasi	Permanent Secretary (Acting), Ministry of Fisheries and Trade (MFT)
23	Tuvalu	Telieta Lusiane Finauga Manuella	Labour Officer, Department of Labour, MPWIELMD
24	Tuvalu	Tristein Tapu Zutu	PACER Plus National Coordinator
25	Vanuatu	David Lambukly	CEO of Vanuatu Qualification Authority
26	Vanuatu	Murielle Metsan Meltenoven	Labour Commissioner, Department of Labour
27	Vanuatu	Johnson Olivia Fleur Zara	Country Liaison Officer – RSE Scheme, Department of Labour
28	Vanuatu	Adolphe Bani	Senior Trade Officer, Department of External Trade
29	Vanuatu	Gloria Jacqueline Duru	Labour Mobility Officer, Department of Labour
30	Fiji	Ropate Tomu	Senior Employment Officer, Ministry of Employment, Productivity & Industrial Relations
31	Fiji	Lui Mario	Director, National Employment Centre, Ministry of Employment, Productivity & Industrial Relations

32	PNG	Jonathan Kidu	Acting PNG High Commissioner to New Zealand
33	Timor-Leste	Cezarina Guterres	Labour Sending Unit Coordinator, SEFOPE
34	International Labour Organisation	Angelica Neville	Labour Mobility Technical Officer, ILO Office for Pacific Island Countries
35	International Organization for Migration	Emmanuel Murwisi	Head, Pacific Programme Support Unit
36	International Organization for Migration	Ash Carl	Officer-in-Charge for IOM in Australia and Coordinator for New Zealand, PNG and the Pacific
37	World Bank	Dr. Dung Doan	Social Protection Specialist, World Bank
38	World Bank	Dr. Kirstie Petrou	Social Protection and Jobs Consultant, World Bank
39	World Bank	Thomas Walker	Human Development Lead, World Bank
40	Pacific Labour Facility	Gavin Murray	Team Leader, Pacific Labour Facility
41	Pacific Labour Facility	Lewis Brimbecombe	Strategy and Partnerships Manager, Pacific Labour Facility
42	Pacific Labour Facility	Dennis Meone	Pacific and Timor-Leste Engagement Manager, Pacific Labour Facility
43	Pacific Labour Facility	David Ramosaea	LM Engagement Manager - Solomon Is, Pacific Labour Facility
44	Australian High Commission in Tonga	Kepreen Ve'etutu	Senior Program Manager, Australian High Commission, Tonga
45	Australian High Commission in Solomon Is	Sophia Taoman Ata	Senior Program Manager, Australian High Commission, Solomon Is
46	Vakameasina	Sandy Scarrow	Vakameasina Programme Sponsor
47	Vakameasina	Malcolm Howard	Vakameasina Programme Manager
48	Analytic Matters	Heather Nunns	Consultant, Analytic Matters
49	NZQA	Alison Dittmer Croad	Principal Policy Analyst, Policy and International, NZQA
50	NZ Ministry of Business, Innovation & Employment	Melanie Mylvaganam	Senior Policy Advisor – Immigration (International & Humanitarian) Policy, Ministry of Business, Innovation and Employment (MBIE)
51	NZ Ministry of Business, Innovation & Employment	Sam Foley	Manager – Immigration (International & Humanitarian) Policy, MBIE
52	NZ Ministry of Business, Innovation & Employment	Dean Jervis	Manager, Pacific Migration, Immigration NZ
53	NZ Ministry of Business, Innovation & Employment	Nguyen Diem My (Frankie) Tran	Programme Manager, Pacific Migration, Immigration NZ
54	NZ Ministry of Business, Innovation & Employment	Faamata Laumalili	Relationship Manager, Pacific Skills, Immigration NZ
55	NZ Ministry of Business, Innovation & Employment	Theresa Masoe-Taimalelagi	Relationship Manager, Toso Vaka o Manu, Immigration NZ

56	NZ Ministry of Business, Innovation & Employment	Lafaele Lupo	Relationship Manager, Toso Vaka o Manu, Immigration NZ
57	Strengthening Seasonal Workers Family Program	Peter Bumseng	Co-Founder, Strengthening Seasonal Workers Family Program (SSWFP)
58	Vanuatu High Commission to Australia	Samson Vilvil Fare	Vanuatu High Commissioner to Australia
59	Vanuatu National Provident Fund (VNPF)	Mr. Parmod Achary	General Manager, Vanuatu National Provident Fund
60	Vanuatu National Provident Fund (VNPF)	Marie Willy	Senior Executive Officer, Vanuatu National Provident Fund
61	HORTUS	Lucy Maclean	People and Culture Manager, HORTUS
62	NZ Apples & Pears Inc	Emma Sherwood	Manager, RSE and Seasonal Labour, New Zealand Apples and Pears Inc
63	Trevelyan's Pack & Cool Ltd	Jodi Johnstone	Head Of Human Resources, Trevelyan's Pack & Cool Limited
64	Horticulture NZ	Nadine Tunley	Chief Executive, Horticulture NZ
65	Mr Apple	Gary Jones	Regulatory Affairs, Mr Apple
66	Approved Employers of Australia	Steve Burdett	Executive Officer, Approved Employers of Australia
67	Approved Employers of Australia	Susan Elizabeth Finger	Director, Approved Employers of Australia
68	Australia Backpacker Central	Tommy Tong	Operations Manager, Australia Backpacker Central
69	Australia Backpacker Central	Mark Kaiser	SWP/PLS Manager, Australia Backpacker Central
70	Australia Backpacker Central	Kelly Vale	Account Manager, Australia Backpacker Central
71	Queensland Berries	Melissa McGruddy	Director, Queensland Berries
72	Queensland Berries	Maree Price	Welfare Manager, Queensland Berries
73	Boratto Farms Pty Ltd	Dino Boratto	Owner, Boratto Farms Pty Ltd
74	MADEC Australia	Laurence Burt	CEO, MADEC Australia
75	FIP Group	Kylie Henningsen	Chief Operating Officer, FIP Group
76	FIP Group	Wanda Swart	People Performance and Welfare Manager, FIP Group
77	Direct Personnel	Adrian Button	General Manager
78	Direct Personnel	Oliver Russo	Team Leader
79	PGP	Melissa Fangatua	CEO, PGP
80	PGP	Tonga Lea'aetoa	GM People and Culture, PGP
81	Australia-based Country Liaison Officer	Aufa'i Fulisiailagitele Saleuesile	Samoa Country Liaison Officer - Australia
82	Australia-based Country Liaison Officer	Dean Wickham	Solomon Islands Country Liaison Officer - Australia

83	Australia-based Country Liaison Officer	Tomas de Araujo Guterres	Timor-Leste Labour Mobility Lead in Australia
84	Australia-based Country Liaison Officer	Akineti Moataake	Kiribati Country Liaison Officer - Australia
85	Australia-based Country Liaison Officer	Sione Vaka	Tonga Country Liaison Officer - Australia
86	NZ-based Country Liaison Officer	Rose Sinclair	Kiribati Country Liaison Officer - NZ
87	NZ-based Country Liaison Officer	Helen Uiese	Samoa Country Liaison Officer - NZ
88	NZ-based Country Liaison Officer	June Rofeta	Second Secretary, Solomon Islands High Commission
89	NZ-based Country Liaison Officer	Feue Tipu	New Zealand based representative from the Government of Tuvalu
90	NZ-based Country Liaison Officer	Pita Falaise Akauola	New Zealand based representative from the Government of Tonga
91	NZ-based Country Liaison Officer	Melania Baba	First Secretary, Fiji High Commission to New Zealand
92	NZ-based Country Liaison Officer	Jimmy Nipo	Vanuatu High Commissioner to New Zealand
93	APTC	Janelle Chapman	Executive Director, APTC
94	APTC	Carolyn Jalal	Labour Mobility Manager, APTC
95	APTC	Tim Harbison	Skills for Employment & Training Director, APTC
96	Ahopanilolo Technical Institute	Maletina Hiliate	Principal, Ahopanilolo Technical Institute, Tonga
97	Australian National University	Evie Sharman	Research Officer, Development Policy Centre, ANU
98	Australian National University	Dr. Charlotte Bedford	Research Fellow, Development Policy Centre, ANU
99	University of Adelaide	Jim Redden	Director, Trade & Development, Institute for International Trade, University of Adelaide
100	University of Waikato and Auckland University	Dr. Richard Bedford	Emeritus Professor, University of Waikato and Auckland University of Technology
101	University of Auckland	Roi Burnett	Research Program Coordinator, University of Auckland
102	International Labour Organisation	Tomasi Peni	National Coordinator, ILO Samoa
103	South Pacific Community	Leituala Kuiniselani Toelupe Tago-Elisara	Regional Director - Polynesia, SPC
104	Pacific Immigration Development Community	Seremana Titoko	Finance and Corporate Service Manager, PIDC

105	Pacific Immigration Development Community	Helen Apisaloma Sefo	Research Officer and Executive Assistant, PIDC
106	Poutasi Development Trust and Falealili Seasonal Workers Scheme	Tuatagaloa Annandale	Founder, Poutasi Development Trust
107	Samoa Business Hub	Vaitulia Alatina	Chief Executive Officer, Samoa Business Hub
108	Samoa Business Hub	Senele Tualaulelei	Special Projects Manager, Samoa Business Hub
109	Boratto Farms Pty Ltd	Siala Tuuu	Local employee
110	APTC	Lagaaiia Lealiifano Easter Manila-Silipa	APTC Country Director Samoa / Tonga
111	APTC	Lina Visinia-Iamafana	Vocational Training Manager, APTC Samoa/Tonga
112	Central Bank of Samoa	Karras Lui	
113	Central Bank of Samoa	Lana Ieremia	
114	Samoa Bureau of Statistics	Suameli Chan Boon	
115	Samoa Bureau of Statistics	Uaina Kitiona	
116	Ministry of Prime Minister and Cabinet	Agafili Shem Leo	
117	Ministry of Prime Minister and Cabinet	Jennifer Key	
118	Ministry of Women, Community & Social Development	Dr. Mema Motusaga	
119	Ministry of Women, Community & Social Development	Rubylou Tuiloma	
120	Ministry of Women, Community & Social Development	Analeau Va'asa	
121	Ministry of Women, Community & Social Development	Melanie Galumelmana	
122	Samoa Tourism Authority	Tracey Lafitaga Wong Ling-Warren	
123	Samoa Tourism Authority	Marita Ah Sam-Tekiu	
124	Samoa National Provident Fund	Ana Vaise	
125	Samoa National Provident Fund	Talaole Ah Poe	

126	Ministry of Education, Sports & Culture	Aida Savea	
127	Ministry of Education, Sports & Culture	Senetima Samau	
128	National University of Samoa	Dr Penelope Schoeffel	
129	National University of Samoa	Dr. Kalissa Alexeyeff	
130	Samoa Chamber of Commerce	Lemauga Hobart Vaai	
131	Samoa Chamber of Commerce	Michelle Macdonald	
132	Ministry of Finance	Maeva Betham Vaai	
133	Samoa Qualification Authority	Alistair Molioo	
134	Samoa Qualification Authority	Seuamuli Veni Gaugatao	
135	Samoa Umbrella of Non-governmental organisations (SUNGO)	Fuimaono Vaitolo Ofoia	
136	Samoa Umbrella of Non-governmental organisations (SUNGO)	Fiu Mataese Elisara	
137	Samoa Association of Manufacturers and Exporters (SAME)	Stefan Szegedi	
138	Samoa Association of Manufacturers and Exporters (SAME)	Tom Olaaiga	
139	Samoa Workers Congress	Gatoloai Tili Afaimasaga	
140	Samoa Workers Congress	Seve Saina Tomi Setu	
141	Samoa Workers Congress	Tanya Toailoa	
142	Samoa Hotel Association	Cheyenne Maiava	
143	Samoa Hotel Association	Tupai Saleimoa Vaai	
144	Samoa Hotel Association	Charlotte Chan Mow	
145	USP	Galumalemana Ronna Lee	
146	USP	Eloi Alatimu	
147	HOUM Recruitment	Afamasaga Rico Tupai	
148	PALM regional Manager (PGP)	Sina Schwalger Young	
149	NZ High Commission	Ella Risati	
150	NZ High Commission	Reece Fitzgibbon	

151	MCIL	Pulotu Lyndon Chu Ling	CEO, MCIL
152	MCIL	Lemalu Nele Leilua	ACEO, LEEP
153	MCIL	Mathew Tofilau	Principal Officer, LEEP
154	MCIL	Venus Tupai	Principal Officer, LEEP
155	MCIL	Makerita Tanuvasa	Senior Officer, LEEP
156	MCIL	Gaulua Sefulutasi	Senior Officer, LEEP
157	MCIL	Glyn Milhench	Project Manager, PLF
158	MCIL	Conchita Schuster	QLP Coordinator, PLF
159	MCIL	Albert Meredith	ACEO, IREPOSH
160	MCIL	Muliufi Nickel	ACEO, PPMD
161	MCIL	Sa'u Taupisi	ACEO, AELM
162	MCIL	Leitua Lisi Faletutulu	ACEO, CSU
163	MCIL	Fiu Jacinta Matulino	ACEO, IDIP
164	MCIL	Houlton Faasau	ACEO RCIP
165	MCIL	Leuluaialii Ioane Okesene	ACEO Legal
166	MCIL	Fepuleai Roger Fepuleai	ACEO FTCD
167	MFAT	Peseta Noumea Simi	CEO, MFAT
168	MFAT	Henry Tunupopo	ACEO, MFAT
169	MFAT	Constance Tafua-Rivers	
170	MFAT	Palepa Ng Chok-Amosa	
171	MFAT	Desna Solofa	
172	MFAT	Miriama Betham	
173	MFAT	Noelani Manoa	
174	MFAT	Terozita Uitime	Principal Officer, MFAT
175	MFAT	Theresa Penn	Principal Officer, MFAT
176	MFAT	Dorothy Ah Ching Meredith	
177	MFAT	Maselino Enoka	
178	MFAT	Queenie Mikaele	
179	MFAT	Sonya Lagisi	
180	MFAT	Xavier Tanielu	
181	MFAT	Grace Paie	
182	MFAT	Tavita Sesega	
183	PPIU	Roy Lagolago	Head
184	PPIU	Laisiana Tugaga	Operations Manager
185	PPIU	Aloisio Alipate Tavo	Trade & Investment Adviser

186	PPIU	Lachlan Parsons	SPS & TBT Adviser
187	PPIU	Luke Marston	Design & Development Adviser
188	PPIU	Ida Fuimaono	Executive Governance Coordinator
189	PPIU	Wame Valentine	Communications Manager
190	PPIU	Sua Tusitala	Finance & Administrations Officer
191	PPIU	Alisi Holani	Labour Mobility Specialist

Annex 2: Pacific Labour Mobility Dialogue Agenda

Day 4 10 November		Pacific Labour Mobility Dialogue Chair: Ms Peseta Noumea Simi, Chief Executive Officer, Ministry of Foreign Affairs & Trade, Samoa
7:30 am	Registrations	
8:30 am	Opening Formalities and Procedures 1. Opening Prayer 2. Welcome note by Chair 3. Adoption of the Agenda	
8:45 am	Agenda 1: PLMAM 2021 Outcomes Paper PLMAM-22/1: Progress towards the Outcomes of PLMAM 2021	
9:15 am	Agenda 1.1: The Arrangement on Labour Mobility (ALM) and significance of the PLMAM Discussion Paper PLMAM-22/1.1: Improving the effectiveness of the PLMAM to deliver on the objectives of the Arrangement on Labour Mobility	
10:00 am	Morning Tea	
10:15 am	Agenda 2: Increasing the effectiveness of the Arrangement on Labour Mobility 2.1 Benefits of the Arrangement on Labour Mobility Discussion Paper PLMAM-22/2.1: Benefits of the Arrangement on Labour Mobility for Participants	
11:00 am	2.2 Improving coordination and cooperation amongst Pacific sending countries Discussion Paper PLMAM-22/2.2: Knowledge sharing amongst Participants	
12:00 pm	Lunch	
1:00 pm	2.3 Measuring progress against the Arrangement on Labour Mobility objectives Discussion Paper PLMAM-22/2.3: Monitor & Evaluation Framework for the Arrangement on Labour Mobility	
1:45 pm	Agenda 3: Building skills and entrepreneurship to magnify labour mobility gains 3.1 Economic reintegration for local private sector development and sustainable livelihood Discussion Paper PLMAM-22/3.1: Concept Note - A Framework for Pacific Labour Mobility Economic Reintegration	
2:30 pm	Afternoon Tea	
2:45 pm	3.2 Trade and Education to deliver labour mobility outcomes for the Pacific Discussion Paper PLMAM-22/3.2: Improving Coordination between Trade and Education to Support Pacific Qualifications Recognition	
3:30 pm	Agenda 4: Recommendations from the LSU & AE Conference and the Development Impact Workshop Presentation by Chairs from Day 2 and Day 3 proceedings	
4:00 pm	Agenda 5: Adoption of Host Country and tentative dates for PLMAM 2023	
4:15 pm	Agenda 6: Other Matters	
4:30 pm	Procedures for the development and adoption of the PLMAM 2022 Outcomes Document Final Words from the Chair	
4:45 pm	Closing Ceremony Hosted by the Government of Samoa	
6:30 pm	Farewell Function Hosted by the PACER Plus Implementation Unit	