

Regional Workshop in Skills  
Development in the Pacer  
Plus Arrangement on  
Labour Mobility 8-12 July  
2024 Apia, Samoa.

# Niue Representatives-

- ▶ Mr. Fapoi Akesi- Niue Public Service Commissioner
- ▶ Mrs. Itzy Tukuitonga- Project Coordinator, NZ Aid Education Support

# Government Structure

- ▶ Niue Constitution 1974
- ▶ Internal Self-government with free association with NZ
- ▶ 50<sup>th</sup> Year Celebration 19<sup>th</sup> October 2024
- ▶ Voting-every three year
- ▶ Cabinet-4 members including Premier
- ▶ Ministries and Government Departments
- ▶ Legislative, Administrative, Judiciary

# National Skill Development

- ▶ 1. Corporate Plans
- ▶ 2. Human Resource Plan
- ▶ 3. Strategic Plan
- ▶ 4 Employment Authority
- ▶ 5 Budget

# Government Ministries and Department

- ▶ Ministers -allocation of responsibilities between the 4 Ministers after electing of new government.
- ▶ SOG- Secretary to Government is the head of the Public Service and Chief Advisor to Cabinet
- ▶ There are 16 Government departments and Agencies under 4 ministries

# Ministries and Departments

- ▶ Ministry of Finance- Treasury & Planning, PMCU, Statistic,
- ▶ Ministry of Natural Resources- Department of Agriculture, Forestry & Fisheries, Department of Environment.
- ▶ Ministry of Social Services- Department of Education, Department of Health, Department of Justice/Community Services.
- ▶ Ministry of Infrastructure- Department of Utilities ( Power, Water, Civil Divisions & Transport)
- ▶ SOE- Telecom Niue, Niue Broadcasting Corporation, Bulk Fuel, Niue Tourism, Niue Philatelic Numismatic Corporation- Vaiea Nonu Farm, Bond store

# Niue Public Service Commission

- ▶ There are three Commissioners running the Niue Public Service Commission Office
- ▶ They are the mandated Employment Authority of the NPS
- ▶ NPSC is assisted by the Secretariat Service Department with administrative work and submitting of official circulars and notices to government departments and ministries and Cabinet
- ▶ Main Function- Recruitment, Performance Assessment & Monitoring

# Niue National Strategic Plan (NNSP) 2016 - 2026

- ▶ Sets the overall direction, goals, and strategies for economic and social development in Niue.
- ▶ The overarching vision is for “ Prosperous Niue”, and its mission is to build a prosperous Niue responsibly and sustainability to meet the social and economic needs and development aspirations, while preserving Taoga Niue culture and heritage values and protecting the environment.
- ▶ Under the NNSP, the governments main fiscal priority is to “ensure that there are sufficient resources available for the necessary basic rights of all residents. This include health, education, and infrastructure and the provision of other essential government services.
- ▶ The Plan is not just for the government, however, but for all sectors of Niue society.



# Population Census 2022

- ▶ Total number of people living in Niue -1,681
- ▶ Males-827
- ▶ Females-854
- ▶ Total Government Employees -436 as 30<sup>th</sup> June 2023
- ▶ Workforce- 52% Female 48% Male
- ▶ Ethic Background as at 30<sup>th</sup> June 2023 - 83% Niuean 17% Others
- ▶ Total Private Sector Employees- 185

# Education

- ▶ Education levels are a key indicator of the development and quality of life of a country. Education plays an important role in development through the links with demographic as well as economic and social factors.
- ▶ There are two government schools in Niue: the Niue Primary School and the Niue High School. The primary school offers early childhood classes from 1 to Form 7 (Year 7 to 13). There are opportunities for further studies under scholarships for those who have gained level 3 certificates of the National Certificate of Educational Achievement (NCEA) or a university entrance certificate to attend tertiary in New Zealand or elsewhere.
- ▶ Others- USP, NZ, Australia, Samoa (Agriculture) etc.

# Skill Development at National Level- Niue -Government Services Outcome

- ▶ Public Service Bill passed and Public Service Manual Reviewed: Approved and Implemented
- ▶ Regulatory Services Enforcement
- ▶ Public Sector Modernization and SOE Reforms achieved Legislation reforms programmed and implemented
- ▶ Public Financial Management reform plan 2020 implementation Treasury reorganizational review to Ministry status
- ▶ National Superannuation Scheme for Niue employees established

# Challenges- Capacity & Capabilities

1. Recruitment -shortage of quality workers etc.
2. Retention- youth workers migration problem

# Niue Labour Mobility Pilot- Aged Care Process Map

- 1 Workers Selection
2. Workers Mobilization
3. Workers Arrival
4. Workers Wellbeing Support
- 5 Workers Return
- 6 Total costs for 5 workers - NZD 70,650 - for 6 months

# Fakaue Lahi Mai Niue

- ▶ Thank you Pacer Plus and the Organizers of the Workshop
- ▶ Monuina Aho
  
- ▶ Fapoi Akesi & Itzy Tukuitonga