



Department of Labour & Employment Services Unit (ESU)



Agenda



- * Overview of the Department of Labour & Employment Services Unit (ESU)
- * Our Vision, Our Mission
- * Core Services
- * Employment Services Unit
- * Domestic Labour Market

Agenda (continue)

The slide features several decorative 3D shapes in shades of blue and purple. In the top right, there is a sphere and a cube. In the bottom right, there is a large ring. In the bottom left, there is a small ring. In the center, there is a cone.

- * National Skills Development Framework
- * National Skills Development Priorities
- * National Skills Development Challenges

The Department of Labour & Employment Services Unit lies under the Ministry of Internal Affairs within the Vanuatu Government. There are more than 20 staff employed and spread out across 2 sections of the department – Domestic Labour & Labour Mobility.



Our Vision:

“To deliver a standard class of services that is efficient and that promotes labour market domestically and internationally”

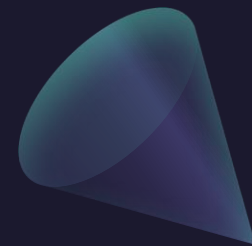
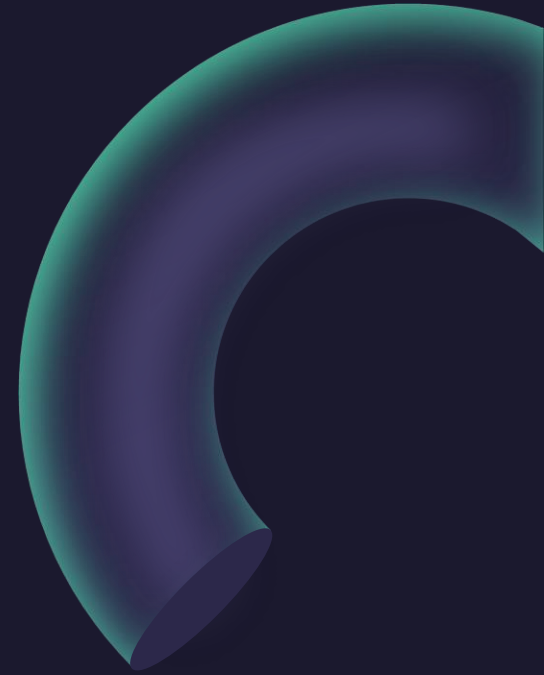
Our Mission:

“To improve Ni-Vanuatu wellbeing through increased employment and decent work”



Core Services

- Foreign Employment Employee Permit
- Industrial Relation
- Occupational Health & Safety
- Domestic Labour
- Labour Market



Employment Services Unit (ESU)

The Employment Services Unit (ESU) was established in the Vanuatu Department of Labour (DOL) within the Ministry of Internal Affairs in 2006 to manage the Labour Mobility programs which include the Recognized Seasonal Employers (RSE, New Zealand) and Seasonal Workers Program (SWP, Australia) and also the Pacific Labour Scheme (PLS, Australia).

Vanuatu has developed a strong reputation in relation to Labour Mobility in the Pacific. It is the largest provider of seasonal workers for both New Zealand and Australia with almost 10,000 workers currently in Australia and 6,000 workers in New Zealand.

Overtime, the ESU produced more units to effectively conduct its daily operations. Currently, there is a PALM team, RSE team, Compliance & Welfare team, Communications team, IRD team, Reintegration unit plus the Skills Development & Training team.

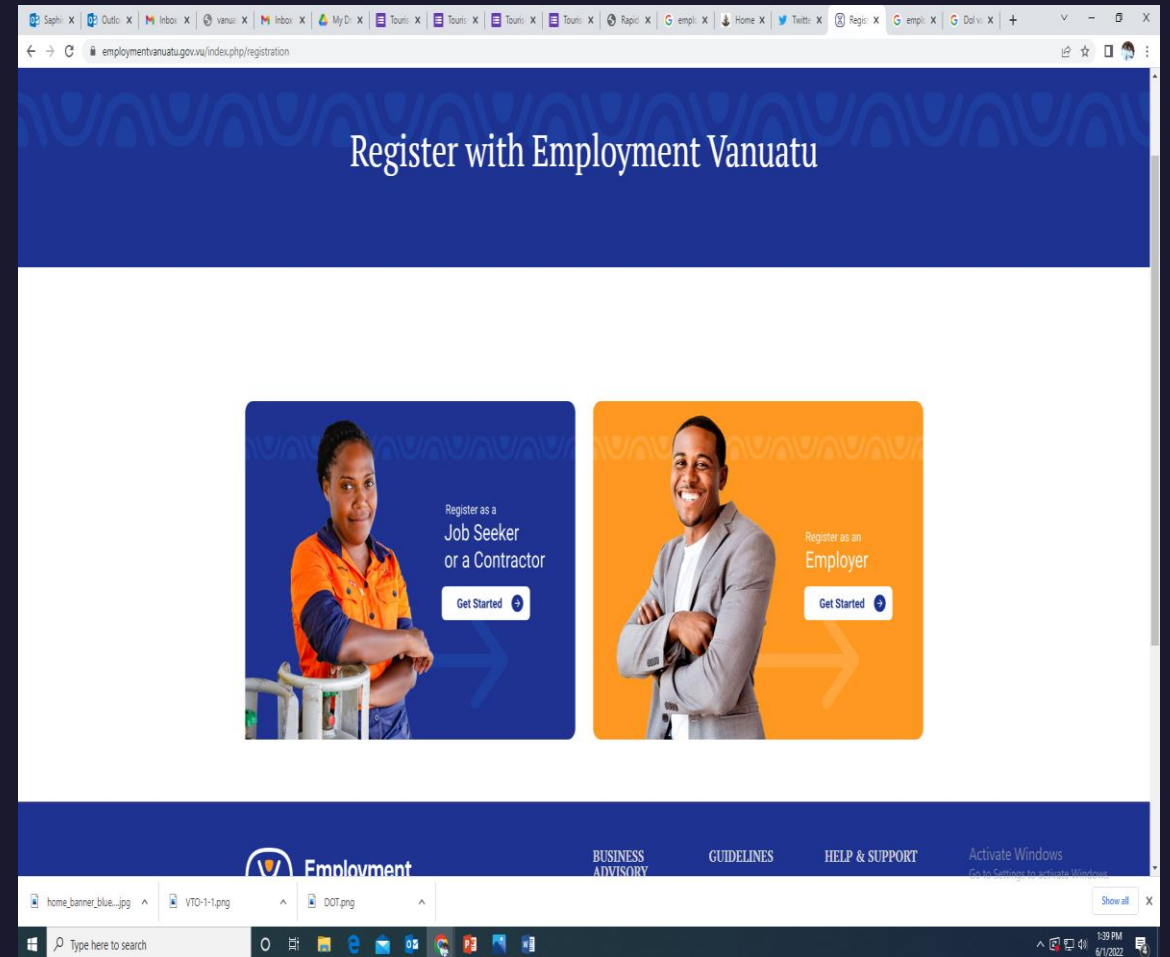
Domestic Labour Market

According to the Vanuatu Department of Labour & Employment services work structure, the Domestic Labour market unit focuses mainly on in country employment opportunities including providing Labour market information.

* Register with Employment Vanuatu

- Registration of Job Seekers
- Career guidance services
- Job matching
- Placement
- Facebook post
- Awareness – supported by VIPAM, NUV and VIT

* Collaborate with relevant institutions and agencies



National Skills Development Framework



National Skills Development Framework (continue)

- Vanuatu Qualifications Authority (VQA)
- TVET Programs –Vanuatu Skills Partnership
- Youth Challenge Vanuatu (YCV)
- Education and Training Sector Strategic Plan 2021-2030
- Vanuatu Institute of Public Administration & Management Unit (VIPAM)
- Vanuatu Chamber of Commerce & Industry (VCCI)
- Australia Pacific Training Coalition (APTC)



National Skills Development - Priorities

The skills development priorities in Vanuatu are focused on aligning with the country's broader economic and social goals. These includes:

- Improving the quality and accessibility of vocational education and training programs is crucial for developing a skilled workforce
- Advancing equal access to education and fostering an inclusive learning environment are key priorities for ensuring that all individuals can benefit from educational opportunities
- Focusing on the growth and enhancement of key economic sectors is essential for driving sustainable development
- Enhancing collaboration between training institutions and the private sector is essential for aligning skills development with market needs
- Improving the standards and oversight of quality assurance processes is vital for ensuring excellence in training and education
- Strengthening the skills and resources of training providers is essential for delivering high quality education and training programs
- Integrating digital tools and innovative technologies into education is crucial for enhancing learning experiences and expanding access



National Skills Development - Challenges

The skills development challenges in Vanuatu include a range of issues that hinder effective training and education.

Addressing these key challenges requires a better cooperation and coordinated effort from the GoV, private sectors, educational institutions, and developing partners and agencies to create a more effective and inclusive skills development ecosystem in Vanuatu.

- Addressing the limited industry engagement poses a significant challenge in advancing skills development initiatives effectively
- Addressing the challenge of limited access to training in the Vanuatu islands remains a significant obstacle in advancing skills development initiatives
- Capacity of training providers
- Securing adequate funding and resources remains a critical challenge in advancing skills development efforts in Vanuatu
- Aligning with the labour market poses a challenge in Vanuatu's skills development efforts

**Education &
Training is the
key to a better
and innovative
future**



**End of
Presentation**

**Thank you for
your attention !!**

